

# Another Country Ltd Sustainability Policy Statement

Another Country Ltd are a sustainability conscious and environmentally responsible company and as such we acknowledge the potential impact that our operations may have on the environment.

This policy has been endorsed by senior management who fully support its implementation. Senior management are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the organisation.

We are committed to the continual improvement of our sustainability performance. This has been facilitated through the setting of objectives. The results of which are communicated throughout the company as appropriate.

As an organisation, we are committed to ensuring that we:

- Comply with all environmental legislation, using codes of practice and guidance produced by regulatory bodies to assist where appropriate.
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfill the requirements of this policy, commensurate with their role.
- Work towards implementing an informal environmental management system based on legal requirements and in accordance with other health & safety and quality procedures.
- Prevent pollution to the environment and strive to integrate sustainability best practice into our business operations.
- Minimise waste to landfill by reducing waste generation and by segregating and recycling waste where economically and operationally feasible.
- Use public transport where possible.
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long term sustainability of consumable items.
- Identify, quantify and reduce our carbon footprint and off-set our emissions through carbon neutral projects.
- Consider the sustainability of goods and services in their procurement.
- Consider the sustainability of the goods and services we provide to customers.
- Work with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment and community.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be periodically reviewed by senior management and where deemed necessary will be amended and re-issued.

This policy statement is displayed on-site. It is publicly available upon reasonable request by any interested party.

This policy has been developed with the assistance of NatWest Mentor.

A handwritten signature in black ink, consisting of a large, stylized initial 'P' followed by several loops and a long horizontal stroke ending in a small flourish.

**Signed:**

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Director on behalf of Another Country Ltd

**Date: 16/09/2020**

**Issue: 01**